

## MANAGEMENT POLICY



#### **Mission**

Inspired by the principles of Green Chemistry, Minasolve provides innovative bio-based solutions to the Cosmetic Market



#### Vision

Minasolve is driven by the ambition to become a global market leader in bio-based cosmetic ingredients offering safe and reliable alternatives to petrochemical equivalents.



### **Values**

We valorize fair and open collaboration with our partners and believe that our successes should be reinvested to create lasting value in our supply chains.







# MANAGEMENT POLICY



Inspired by the principles of **Green Chemistry**, Minasolve provides **innovative bio-based** solutions to the Cosmetic Market.
Our drive is to develop and offer ingredients from renewable resources, **favoring the use of agricultural waste products**, minimizing our environmental footprint, and avoiding competition with natural resources used for food and feed.

We focus on **integrated solutions:** we develop modern processes and supply chains to deliver a product including technical application guidance and continuous regulatory support.

Quality, efficiency, and customer service is built through our Management System compliant to the ISO 9001 standard. We are committed to providing safe cosmetic ingredients, and for that we closely monitor market and regulatory evolution to ensure the highest standards are applied.

We promote organic and environmental care standards, such as **COSMOS** and the **RSPO initiative**, through our actions to develop and market products matching these standards.



Minasolve is driven by the ambition to become a global market leader in bio-based cosmetic ingredients offering safe and reliable alternatives to petrochemical equivalents.

We will achieve this by developing innovative products and applications which are **IP protected solutions for our customers.** 

Minasolve aims for **upstream integration of the supply chain** by developing win-win collaborations and local projects with biomass producers.

In doing so, we will keep our ecological principles as we'll aim to have 100% of our products **COSMOS** approved, have all our palm-oil based products **RSPO certified**, and implement a **close monitoring** of our environmental footprint.



We valorize **fair and open collaboration with our partners** and believe that our successes should be reinvested to create **lasting value in our supply chains.** 

Within our workforce, and with our partners, we favor social, ethnic, and cultural diversity. We are **committed to our local communities** to which we offer the opportunities to participate in our value creation.

We believe in the importance to **think and act with an eco-friendly** mindset and have incorporated this into our business model.

Our successes are built through constant innovation and continuous improvement achieved by regular reviews of our **attitudes** and performance.

We are a company that keeps in close contact with our various partners and strives to offer personalized and creative customer service solutions.

We believe that respecting, **developing**, **and empowering our people** will be the best way to achieve business, social, and quality objectives.