

MINASOLVE

SUSTAINABLE PROCUREMENT POLICY

As a leader in the cosmetic industry and a signatory of "Responsible Care®", MINASOLVE is focused on improving its overall performance through a Corporate Social Responsibility approach

To this end, the Purchasing Department has established a Sustainable Procurement Policy including three commitments and corresponding actions

OUR 3 COMMITMENTS ARE:

- **Maintain a sustainable supply** of products and services by ensuring the quality, traceability and reliability of purchases
- **Prioritize working with suppliers and service providers who have signed our Supplier Sustainability Code of Conduct** and more importantly who respect ethical, social, and environmental principles, particularly those principles against fraud, corruption, influence peddling, child labour, and discrimination against minorities
- **Creating value in nearby communities** by sourcing products locally

THE ACTIONS DEFINED TO THESE COMMITMENTS ARE:

- **Train the Purchasing team** in Responsible Purchasing Best Practices (Target: 100% of the team trained within 3 years)
- **Ensuring compliance with the MINASOLVE purchasing process**, with regard to selection/qualification of suppliers based on objective criteria and international standards (Target: annual audit of the supply chain as part of ISO 9001)
- **Utilize CSR clauses in the evaluation of our suppliers** and increase employees' vigilance in identifying and preventing health, environmental and human rights violations within our area of influence (Target: 100% of our suppliers to sign our Sustainability Code of Conduct within 3 years)
- **Monitor our suppliers and service providers** using the clauses defined in the MINASOLVE Supplier Sustainability Code of Conduct (Target: annual evaluation of all our suppliers)

A-C TREMOUROUX

A-C Trémouroux

Sales Admin & Supply Chain Manager

S. MORETTI

S. Moretti

Regulatory Manager

MINASOLVE
BIO-INGREDIENTS FOR YOUR APPLICATIONS

green
solving
attitude.

WWW.MINASOLVE.COM